## Special Town Council Meeting July 29, 2024, at Sheridan Town Hall 103 E Hamilton

Attendees: Curtis Green, Jan Bowey, Diane Kaatz, Mayor Pro Tem Tammy Todd, Attorney Stephanie Kruer, and Clerk/Treasurer Jennifer Meacham

Guests: Duke Gilman

Called to order at 6pm

Pledge was recited

## Public Comment not on Agenda: None

**Public Comment on the Agenda:** Duke would like to help the town for a few weeks, he is having surgery on September 3<sup>rd</sup>. Before surgery he will be able to perform normal duties. Duke would like to not have a set schedule since he has appointments before his surgery and planned summer activities.

## New business:

Tammy believes that Ty is done since he left the truck parked in front of the office and the keys to the truck on his desk. MMIA and the League of City and Towns were contacted, and they gave verbal advice that the scope of authority would be an issue with Curtis being a temporary public works director and a council member. Tammy believes it isn't an issue unless someone complains that it is a conflict. Stephanie advised that the council weigh the risk of Curtis being a public works assistant. Discussion went around about not having anyone here for water/sewer problems. Curtis would be willing to be an assistant if Duke was to be Director of Public Works. Stephanie would like to know what role Curtis would be doing. It was discussed and his role would be part-time temporary assistant. Discussion went around Public Works Director and hours. Both Curtis and Duke are no longer DEQ certified. Kelly Elser has offered help if needed and he has current certifications with DEQ. Stephanie would like the council to think in support of any motion to consider issues moving forward with a short-term public works director and an assistant who is a council member, and the council weigh the risks of their choices against the additional risk of health, safety, and welfare regarding water/sewer services and potentially demanding or emergency situations. There was discussion concerning hiring Curtis and Duke and that it would be nice to have someone who lives in town in case of emergency service. Curtis said he would abstain from decisions within the council meetings if there were to be a conflict of interest. Diane moved, to hire Duke Gilman to be the temporary part time director for public works for the Town of Sheridan and hire Curtis Green to be the temporary part-time assistant to the director with the understanding that Curtis abstain from voting on the city council until such time he is relieved of his assistant public works duties. Jan seconded. Curtis abstained from any further discussion and vote. Jan aye, Diane aye, Tammy aye. Motion carried.

Next order of business is to discuss compensation for Curtis and Duke. There are no health benefits for them because both are part time. Recommendations are \$30.50 for the public works

director and \$30.00 for the assistant because of the years of experience. With Curtis's years of experience, it is believed he should have a higher hourly rate than what a normal assistant should be paid. Duke would be supervised by the mayor and Curtis would be supervised by the public works director. Jan moves that we compensate the Director \$30.50 an hour, and the assistant \$30.00 an hour, based on years of experience and the nature of the work. Seconded by Diane. Curtis abstained from voting and discussion, Jan aye, Diane aye, and Tammy aye. Motion carried. Discussion went about changing locks among other duties that need to be done. Priorities are unknown from the previous director. There was discussion about getting a plan for a transition of the new public works director and both Duke and Curtis being able to start the following day (7/30/24).

Tammy wanted to remind everyone to promote committees, government study and have them put into the county for election. Also, the zoning planning committee.

Adjournment: Jan motioned to adjourn the meeting. Diane seconded. All in favor. Motion carried. Adjourned at 6:57PM

Respectfully Submitted by:

Jennifer Meacham